



## HAWAII AGRICULTURE RESEARCH CENTER

94-340 Kunia Rd, Waipahu, HI 96797

Ph: 808-621-1350/ Fax: 808-621-1399

[www.harc-hspa.com](http://www.harc-hspa.com)

*email resume to [fchow@harc-hspa.com](mailto:fchow@harc-hspa.com)*

Job Title: Field Technician

Company Name: Hawaii Agriculture Research Center

Location: Maunawili Breeding Station, Kailua HI and Kunia Substation, Kunia, HI

Job Type: Full-Time (Two positions available)

**Mission:** The Hawaii Agriculture Research Center (HARC) supports a viable agricultural sector by researching and applying relevant science and technology to achieve practical solutions and identify new agricultural opportunities.

**About Us:** Hawaii Agriculture Research Center is a private non-profit agricultural research organization. Serving Hawaii's agricultural sector for more than 125 years, HARC is committed to crop improvement through research and technology transfer. In addition to a state-of-the-art laboratory, the organization manages two ecologically distinct experimental research farms located on the island of Oahu in Hawaii.

### **Employee Benefits:**

HARC offers generous benefits for employees including:

Medical Plan

Dental Plan (100% employer paid)

Sick Leave (starts at 10 days per year)

Vacation Leave (eligible for 15 days per year)

Funeral Leave

Paid Holidays

401K Plan (HARC offers 3% company contributions plus a 1% match of employee contributions)

Flexible Spending Plan

Group Life Insurance

Long Term Disability Insurance

### **Job Overview:**

The field technician position requires a wide variety of field activity including, but not limited to, propagation, field preparation and maintenance including but not limited to fertilizer application, pest and weeds maintenance, irrigation upkeep and repair, field recover, and other general farm maintenance. The position requires assisting HARC's professional staff and following procedures of the experiments for the planting through harvesting of a variety of crops. There may be instances that require anyone in this position to coordinate, execute, or have direct supervision of selected projects. Must be able to work both independently and as part of a team to carry out assigned tasks. Must be familiar with field operation procedures (e.g. disking, plowing, spraying...) and all safety procedures associated with such operations. Responsibilities may include conducting or modifying established procedures and the documentation thereof, as directed by the assigned professional. Responsible for learning the proper use and maintenance of all instruments, tools, and vehicles used in the performance of the position.

### **Key Responsibilities:**

- Maintenance of fields at substation such as controlling weeds, installing or repairing irrigation, and keeping area clean,
- Prepares crops/seedlings for shipping and/or/ processing,
- Travels as necessary to field site for installation and maintenance of experimental plots as well as seed collection,
- Helps in the installation and maintenance of greenhouse and field experiments according to protocols; lays out and plants field plots; prepares media and potted plants; measure and applies fertilizer or chemicals; collects data,
- Drives the vehicles and operates mechanical equipment for which he/she is trained.

**Qualifications:**

- Minimum of 2 years of experience with similar or related work,
- Must be able to lift up to 50 lbs,
- Must be able to work outside in a variety of weather conditions,
- Must have basic knowledge of farm equipment and tools, including but not limited to: knife, hoe, shovel, field tape measure, seed cleaning and grading, landscaping,
- Must have knowledge of propagation protocols,
- Must have effective communication and interpersonal skills,
- Must be able to work independently,
- Must be able to follow instructions and work collaboratively in a team environment,
- High school diploma required,
- Hawaii Driver's License

**Start Date:** Immediately

**Pay Range:** \$18-24/hr depending on experience

Hawaii Agriculture Research Center is an Equal Opportunity Employer. We are committed to diversity, equity and inclusion and do not discriminate based on race, age, disability or other non-metric characteristics.